

## Shaw Trust: our social value statement

At Shaw Trust, we innovate to create better futures for people and communities. We challenge inequality and break down barriers to inclusion and social mobility. In doing so, we create lasting social value by collaborating with commissioners, employers and other partners to create public services which better meet people's needs.

And as a charity, social value is intrinsic to everything we do. We create social value from the surplus we generate through our commissioned services and integrated provision to deliver more for our participants and the wider community.

Furthermore, Shaw Trust is committed to realising its social value objectives across all areas of its operation including:

- delivering commercial contracts and activities
- through our supply chain, including the goods and services we buy
- the organisational commitments we make to our staff, volunteers and participants
- maximising the mutual social value generated between environmental, social and economic action and investments (our Environmental and Sustainability Policy Statement is contained with a separate document)
- thought leadership and collaborating with partners

## Our social value objectives

Objective:	For example:
Reducing economic inequality by co-creating new skills and fostering a culture of enterprise growth to promote opportunity for new jobs and businesses:	<ul style="list-style-type: none"> <li>• Shaw Trust Employability is focused on supporting unemployed people with barriers to gaining employment.</li> </ul>
Increasing equal opportunity by making good work opportunities accessible to all, especially those disadvantaged by social, economic, health inequalities or disability:	<ul style="list-style-type: none"> <li>• Our Community Health and Wellbeing approach includes supporting people with severe mental health difficulties into employment.</li> <li>• Our disability advocacy focuses on closing the disability employment gap and delivering the Shaw Trust Disability Power 100.</li> <li>• Our children's homes, foster families and supported accommodation services provide safe, well-planned care to children and they increase young people's life chances through better outcomes and improved mental health and wellbeing.</li> </ul>

<p>Improving health and wellbeing:</p>	<ul style="list-style-type: none"> <li>• Our social enterprises, charity retail shops and community wellbeing services are a stepping-stone for young people and those with a disability or health condition into good work or activities that support improvements in their health and wellbeing.</li> <li>• Our health and wellbeing team supports colleagues and participants with the management of their health conditions, building resilience and referrals to specialist support services.</li> </ul>
<p>Continuing to help people and communities manage and recover from the impact of COVID-19:</p>	<ul style="list-style-type: none"> <li>• Our COVID-19 Recovery Academy.</li> <li>• Ongoing support for our colleagues who are affected.</li> <li>• Our Living Made Easy service offers a self-assessment service, and products and equipment to support daily living.</li> </ul>
<p>Actively managing Shaw Trust's environmental sustainability:</p>	<ul style="list-style-type: none"> <li>• Reducing our carbon intensity ratio.</li> </ul>

## Governance and Assurance

We publish an annual impact report which is signed-off by the Shaw Trust senior leadership and Board of Trustees.

Read our most recent impact report [here](#).